

[2012-13]

[ANNUAL REPORT]



PEOPLES' ACTION FOR DEVELOPMENT (PAD)

Mission Baligaon

P.O.Gogamukh

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PAD, established on December 25, 2001 is registered under the Societies Registration Act XXI of 1860 (No. DMJ/241/A/31 of 2002-2003), 12A and 80G of income tax act. It is also registered under Foreign Contribution Regulation Act (FCRA) of central Government

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Mr. Dominic (ECHO), Mr. Swapan Singh(Action Aid), Mr. Zubin Zaman(Oxfam), Mr.Judisthir (Save the Children) in Chutia of Sunitpur with PAD team lead by Wilfred Topno during the flood 2012 july, 1.5 lakh people affected.

1. FEW WORDS OF DIRECTOR

2012-2013 was a year of great changes/debates in India-elicited.

PAD believes that it is critical for a society to be inclusive and just. For over a decade, we have been working to empower and develop the marginalized/Tribal/ Adivasi community of Assam.

The highlight this year has been our active involvement in post-disaster rebuilding and support. Over 72 revenue villages and above 100,000 have been affected from the flood, 52 relief camps have been set up around Sootea in schools, colleges and other government buildings, estimated 52000 people were there in the relief camps. PAD reached out to over 50000 people or 10000 households for supply of food, medical assistance (and checkup) and shelter provisions.

Despite these achievements we remain mindful of the challenges we face. What we are doing to tackle the challenges. I would also like to thank our supporters, donors, partners from civil society, staff and volunteers for everything you've helped us to achieve. These results would not have been possible without the commitment and hard work of our staff.

PAD remains dedicated to the development priorities of Marginalized/ Tribal /Adivasi community of upper Assam, India. 2012-13 has been an excellent year and we look forward to the year to come.

Yours sincerely,



Wilfred Topno,
Secretary, PAD

[wiltopno@gmail.com](mailto:wil提高pno@gmail.com)



ABOUT PAD

People's action for Development (PAD) is an organization that was established on 25 Dec.2001 at Mission Baligaon in Gogamukh, a small town of Dhemaji district in Assam. The organization was formed basically with its main objective of bringing about integrated, holistic development with a specific focus on socio-economic & educational upliftment of the Adivasis/Tribals, socially excluded groups and backward communities of Assam.

The pathetic situation of the communities was a matter of discussion among the socially conscious people. These thoughts and ideas merge all the likeminded people together into one platform, there in a way was found to eliminate the problem of the society by forming an organization. Hence with the general consensus Peoples Action for Development (PAD) was formed. It was established with the following Vision, Mission & Objectives.

VISION:

PAD visualizes an equal and just society where people strive for a healthy living in a clean environment.

MISSION:

Empowering the marginalized Adivasis/Tribals, socially excluded groups and backward communities by organizing them into institutions, building their skills/capacities, to have access & control of the resources, and consciously protecting the environmental degradation.

OBJECTIVES:

PAD is committed to empower the rural people so that they can utilize the available resources through the following objectives and goals.

1. Organize SHGs in rural areas and in tea garden areas.
2. Promote Education through non formal and formal schools.
3. Women empowerment programmes.
4. Prepare community for Disaster and Natural calamities.
5. Health and nutrition, Child development programmes.
6. To start cottage industries in rural and tea garden areas e.g. bamboo and cane industries, weaving, carpentry, computer training etc.
7. Skill development Training for village youths.
8. Increase literacy rate through formal and non-formal education.
9. Enable rural and tea garden people to get government schemes.
10. Provide health awareness and protect the environment.
11. Empower rural people through Panchayat Raj institution.

3. GOVERNING BOARD AND STAFF

3.1. Governing Board

SI. NO.	Name	Designation
1	Mr. Nathaniel Kachyap	President
2	Mr. Wilfred Topno	Secretary
3	Mrs. Jyotsna Pando	Treasurer
4	Mr. Suren M. Orang	Member
5	Mr. Anirban B. Gohain	Member
6	Mrs. Chenimai Mili	Member
7	Mr. Godfrey Hereh	Member
8	Mrs. Binondi Bagh	Member

3.2 Staff

SI. NO.	Name	Designation
1	Mr. Wilfred Topno	Director
2	Mr. Wilson Hansda	Dy. Director/Sponsorship Coordinator
3	Mr. Godwin Hemrom	Administrator
4	Mr. Michael Topno	Youth Coordinator
5	Mrs. Puspa Ekka	Women Coordinator
6	Mr. Mukut Gowala	Accountant
7	Mr. Rajesh Kerketta	Field Coordinator
8	Mr. Saudagor Singh Gorh	Field Coordinator
9	Mr. Sameer Dhanwar	Field Coordinator
10	Miss. Binoya Dhan	Field Coordinator
11	Mr. Joynush Minz	Asst. Accountant
13	Mr. Vijay Topno	Documentation

3.3 Volunteers

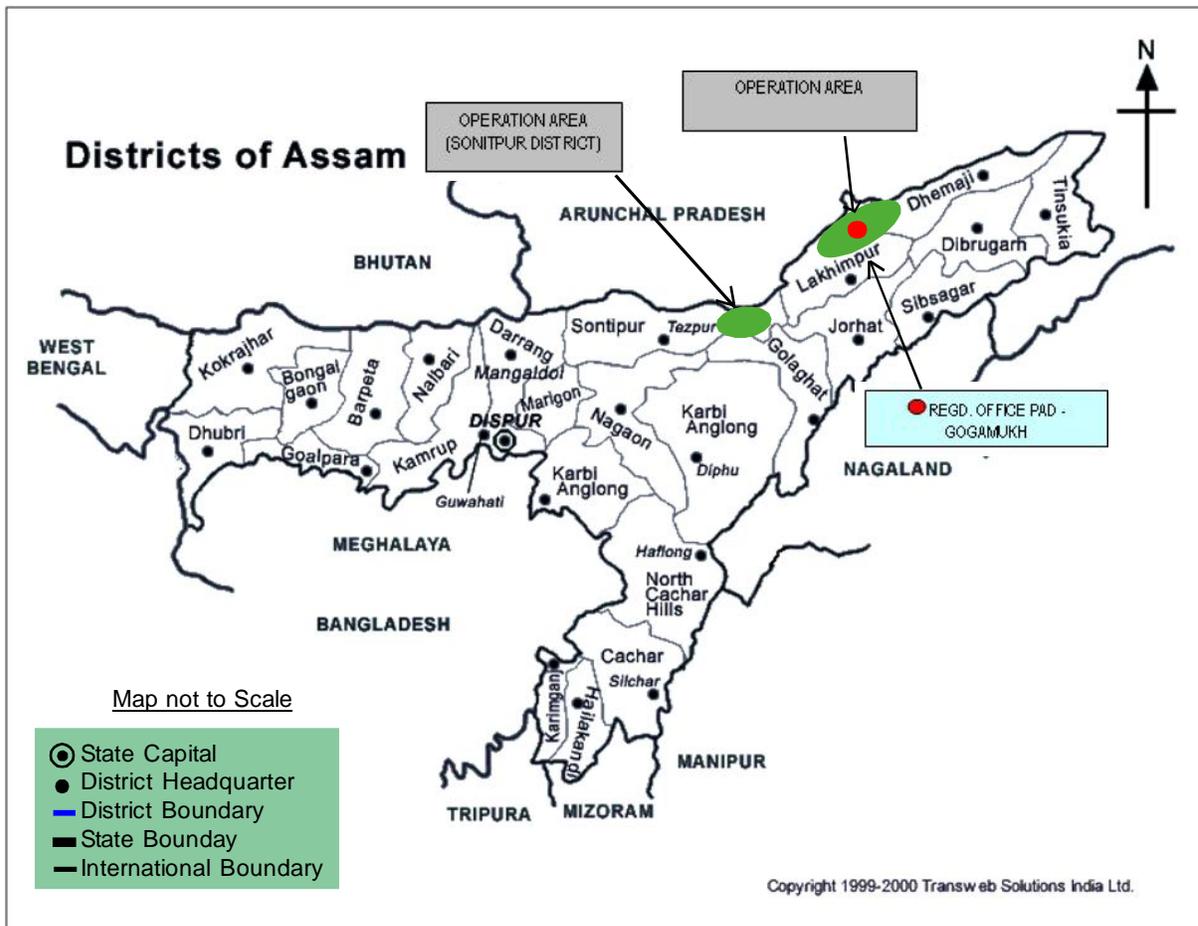
SI. NO.	Name	Designation
1	John Soreng	Volunteer
2	Prakash Xalxo	Volunteer
3	Bimal Turi	Volunteer
4	David Bhengra	Volunteer
5	Philisita Horo	Volunteer
6	Alexcious Soy	Volunteer
7	Chandrakanta Saw	Volunteer
8	Rakesh Kerketta	Volunteer
9	Molina Tete	Volunteer
10	Bharati Bawri	Volunteer

4. TARGET AREA

Presently PAD has its interventions in the Districts of North Lakhimpur, Dhemaji and Sonitpur. In North Lakhimpur it is working in two blocks - Boginadi and Gilamara; in the District of Dhemaji - Bordoloni Block, and in Sonitpur District – Nauduar block.

Sl. No.	Districts	Blocks
1	Dhemaji	Bordoloni
2	Lakhimpur	Boginadi
3	Sonitpur	Nauduar Rangapara

The area of direct intervention are marked in the Map below :



5. ACTIVITIES

5.1 Relief & Disaster Preparedness

Disasters in developing countries disproportionately affect the poor. PAD seeks to work in areas regularly affected by floods in Assam, by enhancing their coping capacities and best local practices and skills. In the late June, PAD assessed the physical situation, living condition of flood affected population of Sootea Block, Sonitpur District.



With the breaking of embankment 'Biswanath Ghat' - as a result of incessant rain- over 100,000 were affected by the deluge. PAD undertook considerable post-disaster rebuilding and supplied items of immediate need. In collaboration with **Action Aid, India** and **Terre Des**

Homes, Germany we reached out to over 31 villages, 1200 households or 50,000 people.

The first expedient step was to map the affected areas and form a Disaster Risk Management Committee (DRMC) at the village level for protection and prevention of calamities in the future. These communities, hence, will be directly empowered to take the requisite action during flood season.



We put in concerted efforts to supply food supplements/dry ration (flattened rice, jaggery, biscuits) and hygiene kit (mosquito coil, candle, match box, bathing soap, detergent soap, towel etc.) to 17 villages in Sonitpur district under Naduar Revenue Circle starting from 18th July, 2012 to 3rd August, 2012. For this process, volunteers were assigned; village heads, ward members, leaders and government officers were approached for most effective outreach.

Community volunteers also played significant role in even and smooth distri-



bution of aid. They were assigned to make sure that each and every household receives their share of supplies.

For post-disaster rehabilitation and recovery, free medical Camps were also organized in five regions of Sonitpur district attended by over 1110 people. Dr. Pornab Bordoloi examined the (Relief camps on embankment without proper shelter)

locals and diagnosed common illnesses related with floods like gastric problems, dysentery, infections etc



(Raised Tube wells)

PAD also supervised a post-disaster assessment in 11 villages. Local volunteers assigned the task to inspect the damage and record the information.

Date & Location	Aid	Reach and Areas Covered	Partner
July 7 & 8, 2012	Improving hygiene and sanitation conditions. Distribution of phenyl and bleaching powder	400 house holds;Amdara, Murabasti, Botiaruka No. 2, Nizbasti, Panpur Ghat, Bogori Basti, Gossai Chapari 1 & 2	Action Aid, India
July 18	Flood supplements (flattened Rice, jaggery, baby food, biscuits), hygiene Kit (coil, candle, match box, soap, detergent soap, sanitary Napkins)	153 households Niz Basti, Bogori Basti and Nirdhara Munda Basti	Action Aid, India & Terres des Homes, Germany
July 29 & August 3	Ration and hygiene kit	530 households in 5 villages in Sonitpur District and 155 households from Kholiamari village	Terres Des Homes, Germany And Action Aid, India
August 25, 26, 27	Medical checkup and Aid	195 people in 3 villages, 9 villages or 204 from Chitalmari Area, 238 in three villages District	Terres Des Hommes, Germany

September 3	Tarpaulins for protection	23 villages. Organized at Gamaripal Naitho mandir and Mura Basti Kalimandir	Action Aid, India And Terre Des Hommes, Germany
September 19 & 20	Medical Aid and Checkup	Naduar Block of Sonitpur District covering around 550 people.	Terres Des Hommes, Germany
Jun 3	Medical Aid and Checkup	162 people from Gamiripal, Sonitpur District	Terre Des Hommes, Germany

THROUGH ECHO SUPPORT PAD PROVIDED:

1. 500 House hold 50 days work
2. 18 High raised tube wells.
3. 330 fishermen supported with fishing net and tools.
4. 115 worst affected family supported with new house



5.2 Child Education through-MTB-MLE Schools

One of the big steps taken to uplift the education system of the under privileged communities is the introduction of MTB-MLE schools, the children of the under privileged community get the opportunity to read and write in their own mother tongue, these enable the children to do better in their studies. There are 5 Adivasiya schools in Ananda and Janubasti. There are 4 teachers in Janubasti and 4 teachers in



Ananda Adivasiya schools. 102 students in Ananda and 70 students in Janubasti are being benefitted from these schools. The classes are held in morning and evening.

The school is governed by the governing body and a group of active members. The body takes initiative of building the school at their own efforts. The community people meet together on a specified day and do all the manual works require. To reduce the cost of sand and gravel they directly collect it from the river sources. They also donate bamboos. They regularly check the register and attend the meetings, and if any student is found absent, they approach their parents and assure that everyone in the community send their children to the school. The community feels the need of MTB-MLE school.



5.3 RIGHTS & ENTITLEMENTS

PAD works with the goal of shaping an active and informed citizenry. The end result of rights based approach is that citizens would be empowered to stand up for their rights that will address inequalities and improve government accountability. In 2012-13, we organized the following activities:

➤ **VILLAGE LEVEL INTERACTION ON LAND DOCUMENT AND ASSISTANCE IN APPLICATION.**

10 villages were covered under these activities, attended by 312 persons, out of which 233 families have either cleared their land taxes or had applied for land patta documents. It brings legal authenticity and safeguards them from any purpose of land grab.



5.5. Labour Rights

STATE LEVEL MEETING ON PLANTATION LABOUR ACT 1951.

A two days meeting was held at Bosco Reach Out (BRO), Guwahati attended by

31 people. The provisions of the Plantations Labour Act were discussed. Most people shared the difficulties they face in accessing the various provisions of the tea estates.

➤ **TRAINING ON LAND RIGHTS (ASSAM LAND LAWS)**

Though the Adivasis are living in Assam have lands but they are unaware of the land rights and their lands are unregistered. As they are economically poor their lands become easy target to other communities.

5.6. SUSTAINABLE LIVELIHOOD

A number of factors are making the lives of tea garden labour unpredictable and uncertain. Production and output is considerably affected by erratic weather conditions. Escalating costs increases pressure on labour, forcing some workers out of jobs. Casual work is also on the rise which in turn increases insecurity and uncertainty. Furthermore, even though tea industry is mostly labour intensive, there are talks of substituting technology for manual work. Similarly, agricultural labour and small scale farmers are in urgent need of assistance. Majority of their income goes in sustenance and the yield also varies because of climate change.

PAD supports small scale farmers and promotes alternate livelihood options in weaving, stitching etc. We undertake micro-financing through self help groups that not only act as financial agents of change and empowerment but bring new social ideas to villages.

TRAINING ON AGRICULTURE

A 2 days training was conducted at SIRD Meeting Hall, Chauldhowa, which was attended by 52 persons.

Monthly Skill training on Weaving are conducted in Akhda Training Centre, where weavers are brought together to discuss their occupational problems. Mostly they are related to sustaining their profession because of financial difficulties and lack of resources. A consensus is reached typically involving avowal of more unity amongst the weavers.

For Self Help Groups we conduct training in group formation, leadership building, accounting and micro-credit services.

5.5 YOUTH CENTRIC PROGRAMS

➤ **FELICITATION FOR MERITIOUS STUDENTS**

32 meritorious students those who passed their Class X and Class XII examinations were felicitated for their success in the exams. The literacy rate of the Adivasi community is comparatively very low. And the urge to study is also low. The felicitation

program is a platform for the children where they get guidance and an encouragement to do better in the near future. The numbers of passed students are increasing yearly and the best of all they are faring well, the children's eyes are lit up with their aims in life, they now see a better future for them, and they have become conscious of their studies. Through APD they share their shortcomings and the organization helps them in overcoming. The organization organizes free coaching for the weaker subjects.

5.6. TRAINING ON CULTURAL DANCE AND MUSIC DRAMA AND STREET PLAY.

30 youths were trained for one month for drama, Mr. Avinash Desh Pandey a graduate from NSD Delhi (National School of Drama) trained the trainees. The youths then prepared for the street plays. The stories were written by Mrs. Gayatri Doley and (PAD Dram team winning Best Actress award) Directed by Mr. Anirban B. Gohain. The street



plays were presented in many plays. Creating awareness in the people. The dramatists did their roles enthusiastically and inspired many people.

Not only had these, the dramatists also competed in the state level in the places of Biswanath Charali, Dhemaji, Morigaon, and Dhokuakhana the dramatists got 4 best actor awards and as many as 13 prizes all over. These drama teams molded their story from the ongoing situation of the community: the sufferings and the hardships faced by them. A beautiful training on cultural dance and music was organized by the organization in the month of May 2013. There were 45 trainees in all.

5.1. YOUTH FORUMS

The local youths are being organized to form forums and work for the society, number of youths is being benefitted through these. They help each other in their shortcomings. The youths maintain cleanliness in their surroundings. They also ensure the social justice in the society. They are the grass root worker in the community. They prevent social stratification in the community. They promote education for children of the community and monitoring of different government school in the community. They

encourage the families to send their children to schools. They organize meetings to promote awareness about PDS, MGNREGA, Mid-day meal, Child Rights, RTE, etc.

➤ **ONE MONTH BASIC TRAINING ON COMPUTER AND SPOKEN ENGLISH FOR TEA GARDEN STUDENTS DURING SUMMER HOLIDAYS**

The organization facilitates the economically poorer students of the Adivasi community by organizing coaching classes. Those students aspiring to speak English and computer are given opportunity to learn. As the students come from poor background they cannot afford the professional courses. But through the organization's initiative they get the basics at least. Recently during the summer vacations more than hundred students benefitted from these programs. Not only these they are also given career guidance and counseling. Those students appearing for matriculation and higher secondary examination are given extra coaching classes for their weaker subjects.

Through these programs we encourage the youths to do better in their studies; we help them in their weaker subjects through organizing tuitions.

5.6 HEALTH CAMPS

Health camps are one of most important program conducted by PAD in the interior villages. In these areas the people cannot reach the medical facilities. Usually health camps are organized before the rainy seasons, as seasons the people are or- fore the rainy during these people are to illness. The is commonly we promote among the invites the reasons like ers of local health work- ness on health,



and diet are given. Each year we organize around 8 to 10 health camps. Check-ups and medicines are provided to the people. The major illnesses are referred to the civil hospitals or hospital with quality treatment. Generally village people are invited by SHG's members for the camps.

organized be- seasons, as seasons the most prone illness which water borne, awareness people. PAD source per- health offic- PHC and ers. Aware- cleanliness

5.7 CHILD CENTRIC PROGRAMS

➤ SUMMER CAMPS FOR CHILDREN

During the summer holidays one day program is held for the children in the community, where they participate in various games and sports, dance and music etc. the children come in large numbers and participate whole heartedly. It is a platform for the children to explore their hidden talents through drawing, painting, quizzes, games and sport, dance and songs. The winners are awarded with prizes



➤ REMEDIAL CLASSES FOR SCHOOL CHILDREN



The children in the community are traced through the remedial classes, they are taught during the mornings and evenings, the volunteers take care of each children effortlessly. Children are taught so that they excel in their exams. Not only this, they are also involved in extracurricular activities like games and

sports, dance and music. The children come enthusiastically to the remedial classes. They are also supported by their parents. There are 15 remedial class centers which covers 700 children.

5.8 WOMEN Rights

TRAINING ON FEMINISM AND WOMEN RIGHTS A surprising number of women in India are not aware of their legal rights. Legal awareness is an effective tool in empowering women to question the fundamentally patriarchal society they belong to. This way they can assert and demand the rights, if ever facing oppression, exploitation or abuse. The workshop explored the social and biological characteristics that strictly de-

fine gender notions and roles. Alongside, the women were encouraged to speak of incidents relating to any domestic violence or work harassment and in turn suggestions to counter the same were supplied. PAD has promoted Women forum know as AAWAA (meaning Come and Join). There are many unit committees and 5 cluster committee and a District Committee.



7. FUTURE PLANS

PAD as a Civil Society organization work for building institutions and CBOs where community will take responsibility to continue the PAD's work of sustain development. PAD also willing to extend its work to other area of Assam and beyond, therefore we should strengthen us in terms of knowledge and capacity.

8. CONCLUSION

We get eternal peace doing small work of helping and support the straggle of people in calamities and disaster. We will continue to fight against poverty and disease with our community.

9. FINANCIAL REPORT (AUDITED REPORT 2012-13)



H.K. Agrawala & Associates
Chartered Accountants

Sabitri Lalit Bharali Bhawan
Above Indian Overseas Bank
M.N. Road, Panbazar
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Phone: 2519732, 2511158 (O)
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e-mail: harishkr_ca@yahoo.com
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FORM NO. 10B
(See Rule 17B)

AUDIT REPORT UNDER SECTION 12A (b) OF THE INCOME TAX ACT, 1961 IN THE CASE OF CHARITABLE OR RELIGIOUS TRUSTS OR INSTITUTIONS

We have examined the Balance Sheet of PEOPLES ACTION FOR DEVELOPMENT, BALIGAON GOGAMUKH DHEMAJI as at 31st March 2013 and the Income and Expenditure Account for the year ended on that date which are in agreement with the books of account maintained by the said trust/institution.

We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of the audit. In our opinion, the above named institution has kept proper books of account, so far as appears from our examination of books.

In our opinion and to the best of our information and according to explanations given to us, the said accounts give a true and fair view:

i. In the case of Balance Sheet, of the state of affairs of the above named trust or institution as at 31st March 2013.

And

ii. In the case of Income and Expenditure Account, of the surplus of its accounting year ended 31st March 2013.

The prescribed particulars are annexed hereto.

PLACE: GUWAHATI
DATE : 02.08.2013



FOR: H. K. AGRAWALA & ASSOCIATES
CHARTERED ACCOUNTANTS
FRN 319293E

CA. HARISH KUMAR AGRAWALA
PARTNER
MEMBERSHIP NO. 054776

PEOPLES ACTION FOR DEVELOPMENT
BALI GAON, GOGAMUKH
DHEMAJI, ASSAM

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2013

RECEIPTS	AMOUNT(RS)	PAYMENTS	SCH	AMOUNT(RS)
To <u>Opening Balance at</u>		By Sustainable Livelihood development among the landless Tea Labourers in Two Blocks of North Lakhimpur District	B	5,24,709.00
Cash at Bank	1,15,248.30			
Cash in Hand	<u>51,111.00</u>			
* Donation & Contribution	1,60,81,897.71	* Capacity Building and Policy Advocacy on Dams and People's Access and Control Over Natural Resources	C	7,41,300.00
* Membership Fee	12,000.00	* Adivasi Mahasabha	D	1,00,000.00
* Bank Interest	52,834.00	* Humanitarian Assistance to Vulnerable Population	E	88,56,171.00
		* Support to the Flood Affected Families of Naduar, Sonitpur District	F	9,75,000.00
		* Empowerment of Adivasi Women Through the Development of Weaving Skills		21,841.00
		* DA Start up ACTION AID	G	21,27,880.00
		* DA Start up ACTION AID (Additional)	H	4,07,959.00
		* Emergency Respond to Flood in Assam	I	2,81,049.00
		* Children Sponsorship		31,500.00
		* LRP Action Aid	J	7,11,446.18
		* Functions & Celebrations		4,030.00
		* Administrative Expenses	K	71,665.18
		* <u>Closing Balance</u>		
		Cash at Bank		12,72,858.83
		Cash in Hand		<u>1,85,481.82</u>
				14,58,340.65
TOTAL (Rs.)	<u>1,83,12,891.01</u>	TOTAL (Rs.)		<u>1,83,12,891.01</u>

FOR AND ON BEHALF OF
PEOPLES ACTION FOR
DEVELOPMENT

PLACE : GUWAHATI
DATE : 02.08.2013



Harish Agrawal

AS PER OUR REPORT OF EVEN DATE
For : H.K.AGRAWALA & ASSOCIATES
CHARTERED ACCOUNTANTS
FRN - 319930E



CA HARISH K. AGRAWALA
PARTNER
MEMBERSHIP NO. - 54776